

Health, Safety, and Environmental Policy

PERI Qatar L.L.C.

PERI Qatar L.L.C is committed to conducting its operations with the highest regard for the health, safety, and well-being of its employees, subcontractors, customers, and all stakeholders involved in our activities. We are dedicated to providing a safe, healthy, and environmentally responsible workplace, aiming to prevent accidents, injuries, and environmental impact through effective management and continuous improvement of our HSE practices.

We believe that every incident is preventable and prioritize proactive measures to identify, assess, and control risks. Regular risk assessments and hazard evaluations are integral to our operations, ensuring the safety of all personnel and the protection of the environment. We actively engage our employees in our safety culture, providing comprehensive training and resources to equip them with the knowledge and skills necessary to perform their tasks safely. We encourage open communication, empowering all staff members to report unsafe conditions, hazards, or near-miss incidents without hesitation.

This HSE policy is a core component of our commitment to excellence and is communicated to all employees and stakeholders. It is reviewed regularly to ensure its relevance, effectiveness, and alignment with our evolving business needs. At PERI Qatar LLC, the safety, health, and environmental protection of our people and communities are at the heart of our operations. We believe that a strong HSE culture is fundamental to our success and the well-being of everyogile we work with.

Dr. Jean-Francois Trottier Managing Director Doha, Qatar

> Formwork Scaffolding Engineering

Date: 17 November 2024 Revision No. 02 www.peri.qatar